DEPARTMENT OF EDUCATION

STATE OF HAWAII

Equal Educational Opportunity

The Hawaii State Department of Education (Department) issues this informational brochure as a matter of commitment to and compliance with Federal and State anti-discrimination laws, and Department policy, to inform parents/guardians and students that discrimination because of a student's race, color, national origin, ancestry, sex, gender identity, gender expression, sexual orientation, age, disability and/or religion in an educational program, service, or activity conducted by the Department is prohibited, pursuant to Board of Education Policy #305-10, Anti-Harassment, Anti-Bullying, and Anti-Discrimination Against Student(s) by Employees. In addition to the above, the policy strictly prohibits any form of harassment and/or bullying because of socio-economic status and physical appearance and characteristic.

A student who believes that he/she is or was harassed, bullied, and/or discriminated against based on the above classes is encouraged to immediately inform his or her teacher or administrator, or contact the Department's Civil Rights Compliance Branch (CRCB) staff. Documentation, including witness names and contact information, as well as other relevant information should be provided with the complaint.

To file a complaint, you may complete a complaint form that can be found on the CRCB's webpage located at: http://bit.ly/HIDOECRCB, contact your school's principal, your complex area compliance specialist or the CRCB at (808) 784-6325, or via relay. Complaints may be sent by facsimile to (808)586-3331, by email to crcb@k12.hi.us, or through the U.S. Mail at P.O. Box 2360, Honolulu, Hawaii 96804.

The Department is committed to providing equal opportunity in education to all of Hawaii's students.

Contact Information

Department of Education • Civil Rights Compliance Branch • P.O. Box 2360 • Honolulu, HI 96804
Phone: (808) 784-6325 or via relay • FAX: (808) 586-3331 • Email: crcb@k12.hi.us

Beth Schimmelfennig - Director • Rhonda Wong - Compliance Administrator • Zelda Moleta - Secretary

Civil Rights Compliance Specialists:

Nicole Isa-Iijima - Title IX • Dana Takahara-Dias - Title IX - Athletics • Blue Kaanehe - Title VII • Anna Tsang - Title VI • Alphonso Braggs - Civil Rights Compliance • Krysti Sukita - ADA/504

Alexis Mukaida - Farrington-Kaiser-Kalani • Marie Neilson - Kaimuki-McKinley-Roosevelt • Christina Simpson - Aiea-Moanalua-Radford • Michael Murakami - Leilehua-Mililani-Waialua • Nara Sitachitta - Campbell-Kapolei • Vacant - Pearl City-Waipahu • Lance Larsen - Nanakuli-Waianae • James Nichols - Castle-Kahuku • Flor Williams - Kailua-Kalaheo • Dee Sugihara - Hilo-Waiakea • Moana Hokoana - Kau-Keaau-Pahoa • Chris Jungers - Honokaa-Kealakehe-Kohala-Konawaena • Maria Letasz - Baldwin-Kekaulike-Kulanihakoi-Maui • Courtney Dennis - Hana-Lahainaluna-Lanai-Molokai • Vacant - Kapaa-Kauai-Waimea

July 2026

Notice of Language Assistance

If you have difficulty understanding English, you have the right to receive language assistance at no cost to you. Please contact your school's principal for more information.

(Traditional Chinese / 繁體中文) 如果您理解英語有困難，您有權得到免費的語言幫助。請聯繫您的學校校長以獲得更多信息。

(Simplified Chinese / 简体中文) 如果您理解英语有困难，您有权得到免费的语言帮助。
请联系您的学校校长以获得更多信息。

(Japanese / 日本語) 英語の理解に困難を覚える方は、無料で言語支援を受ける権利があります。詳細につきましては学校長にお問合わせください。

(Hawaiian / ʻŌlelo Hawaiʻi) Ina pilikia oe i ka hoomaopopo i ka olelo Pelekania, he kuleana no kou e lawelaweia oe i ke kokua olelo me ka uku ole. E hui kuka me ke poo kumu o kou kula no kekahi ike hou aku.

(Korean / 한국어) 영어를 이해하는데 어려움이 있는 경우, 무료로 통역 지원을 받을 권리가 있습니다.
더 자세한 정보는 학교장에게 연락하십시오.

(Chuukese / Kapasen Chuuk) Ika epwe weires ngonuk omw weweiti fóós un Merika, mi wor omw pwúúng omw kopwe angei aninnisin aweween fóós esapw kame. Kose mochen kékkééri ewe meinapen ewe sukkun (Principal) ren tichikin pworausan.

(Ilokano / Ilokano) Nu narigat mo a maawatan ti Ingles, karbengam nga umawat ti tulong ti lenggwahe ket awan bayad na dayta a serbisyo. Para ti kanayonan nga impormasyon, mabalin a kontakem ti prinsipal ti eskwelaan yo maipanggep iti dayta a serbisyo.

(Samoan / Gagana Samoa) Afai e faigatā ona ē malamalama i le Igilisi, e i ai lau aiā e maua ai le fesoasoani tau gagana e aunoa ma se tupe e te totogi ina. Fa'amolemole fa'afeso'ota'i le pule o lau aoga mo nisi fa'amatalaga.

(Tongan / Lea faka-Tonga) Kapau 'oku faingata'a ke mahino kiate koe 'a e lea faka-Papalangi, 'oku 'i ai ho'o totonu ke ke ma'u ha tokoni fakatonulea 'ikai totongi. Kataki 'o fetu'utaki ki he puleako ki ha toe fakaikiiki ange.

(Tagalog / Tagalog) Kung nahihirapan kang intindihin ang Ingles, karapatan mong makatanggap ng tulong para sa lenggwahe at libre ang serbisyong ito. Para sa karagdagang impormasyon, maari mong kontakin ang prinsipal ng iyong paaralan tungkol sa serbisyong ito.

(Cebuano / Sugboanon) Kon kamo adunay kalisud sa pagsabut sa Iningles, naa moy katungod sa pagdawat sa tabang sa pinulongan nga walay gasto kaninyo. Palihog kontaka ang prinsipal sa inyong eskwelahan alang sa dugang nga impormasyon.

(Vietnamese / Tiếng Việt) Nếu quý vị thấy khó khăn trong việc hiểu tiếng Anh, quý vị có quyền nhận được sự hỗ trợ ngôn ngữ miễn phí. Vui lòng liên hệ hiệu trưởng của trường quý vị để biết thêm thông tin.

(Spanish / Español) Si tiene dificultad para entender Inglés, tiene derecho a recibir asistencia lingüística sin costo alguno para usted. Comuníquese con el director de su escuela para obtener más información.

(Marshallese / Kajin Majôl) Elaññe ejabwe am melele kajin Pālle, ewōr am jimwe ñan jibañ ko ikijien ukok ilo ejelok wōnen. Jouj im kōjjelāik lok principle eo an jikuul eo am ñan melele ko rellap lok.

(Thai / ไทย) หากคุณมีปัญหาในการเข้าใจภาษาอังกฤษ คุณมีสิทธิรับความช่วยเหลือด้านภาษาโดยไม่มีค่าใช้จ่าย โปรดติดต่อ ผู้อำนวยการโรงเรียนของคุณเพื่อขอข้อมูลเพิ่มเติม